

**Hanover Public School District
Board of Directors Meeting Agenda**

Monday, October 13, 2008

6:00 P.M.

A. Opening Business

- a) Call to Order
- b) Pledge of Allegiance
- c) Roll Call

Board Members: Mr. Bortner, Mrs. Hersh, Mr. Kauffman, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. West, Mr. Zeigler

- d) Also Present

B. Recognition of Visitors and Public Comments

- a) Washington Elementary Replacement Piece of Playground Equipment

C. Approval of Minutes from Past Meeting

The Board is requested to approve the minutes of the Board Meeting September 22, 2008. **(enclosure)**

BOARD ACTION:

D. Standing motions regarding Personnel:

- a) **Resignation(s)-** The Board is requested to approve the following resignation(s):

Classified Employee:

Natalie Barnhart, high school third shift custodian, effective October 10, 2008. Ms. Barnhart has obtained employment elsewhere.

Substitute Employee:

Margaret Carolyn Taylor, request to remove name from substitute teacher list. She has obtained regular employment elsewhere.

Supplemental Employee:

Michael Bauer, assistant varsity football coach, effective immediately, for personal reasons.

BOARD ACTION:

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- b) **Employment** – The Board is requested to approve the following employment items contingent upon the receipt of all necessary employment documents.

Classified Employee:

Joyce Jenkins, middle and high school healthroom assistant, effective November 3, 2008. Rate of compensation will be \$14.66 per hour (**enclosure**).

Michael Rang, part-time custodian, effective October 27, 2008, or upon release from current employer. Rate of compensation will be \$9.79 per hour.

Substitute Employees:

Jennifer Arganbright, Emily Beyer, Brittany Conaway, Amy Fortune, Holly DeRiggs, Austin McCusker, Jane McMahon-Gilly, Jennifer Myers, Kerri McSweeney, Erica Riley, Marya Tipton, and Kelly Watson, day-to-day substitute teachers, effective immediately. Rate of compensation will be \$95.00 per day.

Amy Fortune, substitute teaching and personal assistant, effective immediately. Rate of compensation will be \$9.53 per hour.

Robert Lance, extended learning support substitute, effective September 29, 2008, to October 3, 2008. Rate of compensation will be \$211.81 per day.

Mary Ann Dissinger, extended learning support substitute, effective October 6, 2008, to approximately November 18, 2008. Rate of compensation will be \$211.81 per day.

Patricia Laughman, substitute cafeteria worker, effective date to be determined. Rate of compensation will be \$9.53 per hour (**enclosure**).

Supplemental Employee:

Emmeline Rush, part-time student custodian, effective date to be determined. Rate of compensation will be \$7.15 per hour (**enclosure**).

BOARD ACTION

- c) **Job Description Approval-** The Board is requested to approve the **enclosed** job description for the Dean of Students. The district has received approval from the Pennsylvania Department of Education for this job description with appropriate certification.

BOARD ACTION:

- d) **Leave of Absence-** The Board is requested to approve the following requests for leave of absence:

Lindsay Pareja, middle school nurse, FMLA leave of absence for maternity, effective approximately April 29, 2009, through the end of the 2008-09 school year. Mrs. Pareja will be using paid leave prior to beginning leave without pay.

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Rebecca Ruppert, medical leave of absence, effective September 22, 2008, for approximately two to three weeks. Mrs. Ruppert will be using paid leave during her absence.

BOARD ACTION:

- e) **Conference/Workshop** – The Board is requested to approve the following conference/workshop:

Dr. Jill Dillon Superintendent's Retreat
October 29-31, 2008
Shepherdstown, WV
Cost: mileage only, all other costs paid by LIU #12

BOARD ACTION:

E. Standing motions regarding Curriculum and Technology:

- a) **Board Policy** – The Board is requested to discuss and approve the final adoption of Board Policy (**enclosure**):
- 707 Community Use of School Facilities
- b) **Board Regulation** – The Board is requested to discuss and approve the tentative deletion of Regulation (**enclosure**):
- 103-R1 Procedure for Registering Reports of Discrimination
- c) **Board Policy** – The Board is requested to approve a clerical change to the follow policies (**enclosure**):
- 348 Unlawful Harassment – Administrative Employees
 - 448 Unlawful Harassment – Professional Employees
 - 548 Unlawful Harassment – Classified Employees

BOARD ACTION:

F. Standing motions regarding Finance

- a) **2009-2010 Budget** – The Board is requested to approve the 2009-2010 budget calendar and resolution on rate of tax being no more than the index of 4.1% (**enclosure**).

BOARD ACTION:

G. Adjournment

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**Hanover Public School District
Board of Directors Committee Meeting Agenda**

Monday, October 13, 2008

A. Opening Business

- a) Call to Order
- b) Roll Call

Board Members: Mr. Bortner, Mrs. Hersh, Mr. Kauffman, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. West, Mr. Zeigler

- c) Also Present

B. Recognition of Visitors and Public Comments

C. Facilities

- a) Crabtree Rohrbaugh Presentation on Stadium, Clearview Elementary and Washington Elementary
- b) Middle School Roof Update
- c) Clearview Elementary Intercom Update
- d) Elementary Playgrounds Update (**enclosure**)

D. Personnel

E. Curriculum and Technology

F. Finance

- a) Financial Market Impact Update
- b) Lincoln Benefit Trust Dental and Vision Carrier Change
- c) Shared Services/Common Cents Initiative for 2008-2009-State Program (**enclosure**)

G. Old Business

H. Other Business

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I. Next meeting date:

The next meeting will be Monday, October 27, 2008, at 6:00 P.M. in the Boardroom.

J. Adjournment